

## BIOGRAPHY

**Dr. Paul L. Gerhardt is the *Organizational Doctor*®** -- he teaches students how to become more organized and maximize their leadership abilities. Gerhardt has authored several books, including the classic *Diversity At Work*, a leadership best seller, and *The Diversity King*, an illustrated masterpiece for both children and adults. His work has been celebrated by leaders in a large variety of organizations.

Gerhardt's most recent book, *Leadership Lucy* is bound to become an American classic. This illustrated book discusses what good leadership looks like, as well as teaches the intricacies of customer service and doing business--well from the ground-up. This colorful volume was masterfully-illustrated by the award winning artist—Nina Khashchina of apple-pine.com.

Dr. Paul prides himself on delivering memorable customized-training, marked by sharp witty humor and scientifically-backed leadership theory and research. Dr. Paul began his teaching career in various colleges and universities in the U.S. and received the Educator of the Year Award in 2008. In 1999, he founded LeadershipSuccess® Inc. in Tacoma, Washington, where he writes books, articles, and conducts research. His consultancy teaches leaders from all organizational levels to be more effective in communication, leadership, diversity-thinking and team facilitation. Dr. Paul holds a Ph.D. degree in business management and organizational science from Capella University, and graduate and undergraduate degrees from Chapman University and The Evergreen State College.

Gerhardt teaches management, research methods, communication, diversity, leadership, team building and customer service to both small and large audiences. He has also worked nationally--training and motivating professionals in both the public and private sectors. Paul's trademark in training is characterized with humor mixed with real world examples and interactive fun-filled workshop lectures.