

Positive outcomes of a successful apprentice program:

1. Reduced absenteeism, turnover, and cost of training.
2. Increased productivity.
3. Improved community and employee relations.
4. Facilitated compliance with federal and state Equal Employment Opportunity requirements.
5. Ensured availability of related technical instruction.
6. Enhanced problem-solving ability of employees.
7. Ensured versatility of employees.

Reference:

Desimone, R., Werner, J., & Harris, D. (2002). *Human resource development* 3rd edition. Orlando, FL: Harcourt, Inc.