

Paul Gerhardt

The Organizational Doctor ®

Diversity: Valuing human differences for success

Diversity Success™ means valuing and utilizing everyone's strengths and uniqueness. Diversity means so much more than color of the skin and ethnicity. It includes consideration for differences in ideas, beliefs, gender, strengths and much more. In today's competitive environment, learning how to utilize every person's strengths and differences can mean the difference in just getting by; staying competitive or being the innovation-leader. We help participants get to know themselves better and teach how to build enhanced diversity skills that bring out the best of every individual. As a result; workplaces increase productivity, trust, creativity, performance and job satisfaction. This 5-hour session focuses on what the experts know about diversity, evaluating differences, assessing organizational dynamics and building better relationships. You will interact in numerous activities with your cohort through deep conversation; enjoyable exercises and assessments that illuminate people's talents, strengths, and opportunities for growth. Our workshop goes far beyond just listening to a speaker; it gets you involved in your own personal and group development.

Key Objectives

- **Learn about what diversity at work is really all about**
- **Build trust and effective systems with co-workers**
- **Create meaningful-better relationships**
- **Assess personal strengths and opportunities for growth**

Who Should Attend

Everyone including: Supervisors, colleagues, or employees working with customers.

Materials/Texts

Participants will receive a customized copy of powerful workshop exercises that build team skills and make the learning memorable and teachable.

Class Size

5 to 35 participants

Where

Invite Dr. Paul L. Gerhardt to facilitate an enjoyable, memorable and interactive learning workshop at a location of your choosing.